



## TOWN OF TYNGSBOROUGH

Office of the Board of Selectmen

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APPROVED

### Board of Selectmen Executive Session Minutes

Monday, January 30, 2012 at 6:00 P.M.

Community Room, Town Offices, 25 Bryant Lane

Members Present: Selectman Rick Reault, Selectman Robert Jackson, Selectwoman Elizabeth Coughlin, Selectman Allen Curseaden, Selectman Corliss Lambert

Staff Present: Michael Gilleberto, Admin Assistant Therese Gay and Labor Counsel Darren Klein

The listing of matters are those reasonable anticipated by the Chairman which may be discussed at the meeting. Not all items listed may in fact be discussed, and other items not listed may also be brought up for discussion to the extent permitted by law.

#### Executive Session

The board may move to go into executive session to discuss strategy with respect to collective bargaining, litigation, or exempt negotiations if an open meeting may have a detrimental effect on such subject matters.

- Collective Bargaining

The Board voted on a motion by Selectwoman Coughlin, second by Selectman Lambert to enter into Executive Session to discuss strategy with respect to collective bargaining, as an open meeting may have a detrimental effect on such subject matters and to return to open session. Roll Call Vote: Selectman Lambert, yes; Selectman Curseaden, yes; Selectwoman Coughlin, yes; Selectman Jackson, yes; Selectman Reault, yes.

The Board entered into executive session at 9:10P.M.

The Board discussed the officer who has been out on sick leave for an extended period of time. The Board voted 5-0 on a motion by Selectwoman Coughlin, second by Selectman Curseaden to authorize the Town Administrator to facilitate the filing of an accidental disability retirement.

The Board discussed the 111F request from a police officer. The Board is requesting a copy of the letter requesting the 111F once the letter is received the Board will bring it forward for action. The Board voted 5-0 on a motion by Selectman Curseaden, second by Selectman Jackson to grant the 111F to the officer considering the conversation pending of a written request.

There was discussion regarding the insurance plan design during the Selectmen and Union negotiation team on finalization of acceptance.

The Board discussed the overtime issue at the police department and the grievance that was filed on staffing the overtime shift. The board also discussed the payment of the Quinn bill, one unit was receptive to proposal the second unit was not. The Board discussed the negotiations with the Highway Unit. The proposal is to pay all employees the insurance savings, would like to see an increase in pay for the custodians and would agree to the 70/30 insurance split so long as everyone in a bargaining unit agrees.

Selectman Curseaden left the meeting prior to the discussion regarding the Mid-Managers due to a conflict. Selectman Curseaden as Superintendent of the Sewer Dept is in the Mid-Managers Union.

The Board discussed the negotiations with the Mid-Managers and reviewed their proposal; the Board discussed a counter proposal with the Mid-managers. The Clerical did not meet prior to this session.

The Board voted on a motion by Selectman Lambert, second by Selectman Jackson to exit Executive Session and to return to open session only to adjourn. Roll Call Vote: Selectman Lambert, yes; Selectwoman Coughlin, yes; Selectman Jackson, yes; Selectman Reault, yes.  
The Board entered into executive session at 11:55.M.

Respectfully Submitted

Therese Gay  
Admin Assistant

Approved on Monday, March 12, 2012